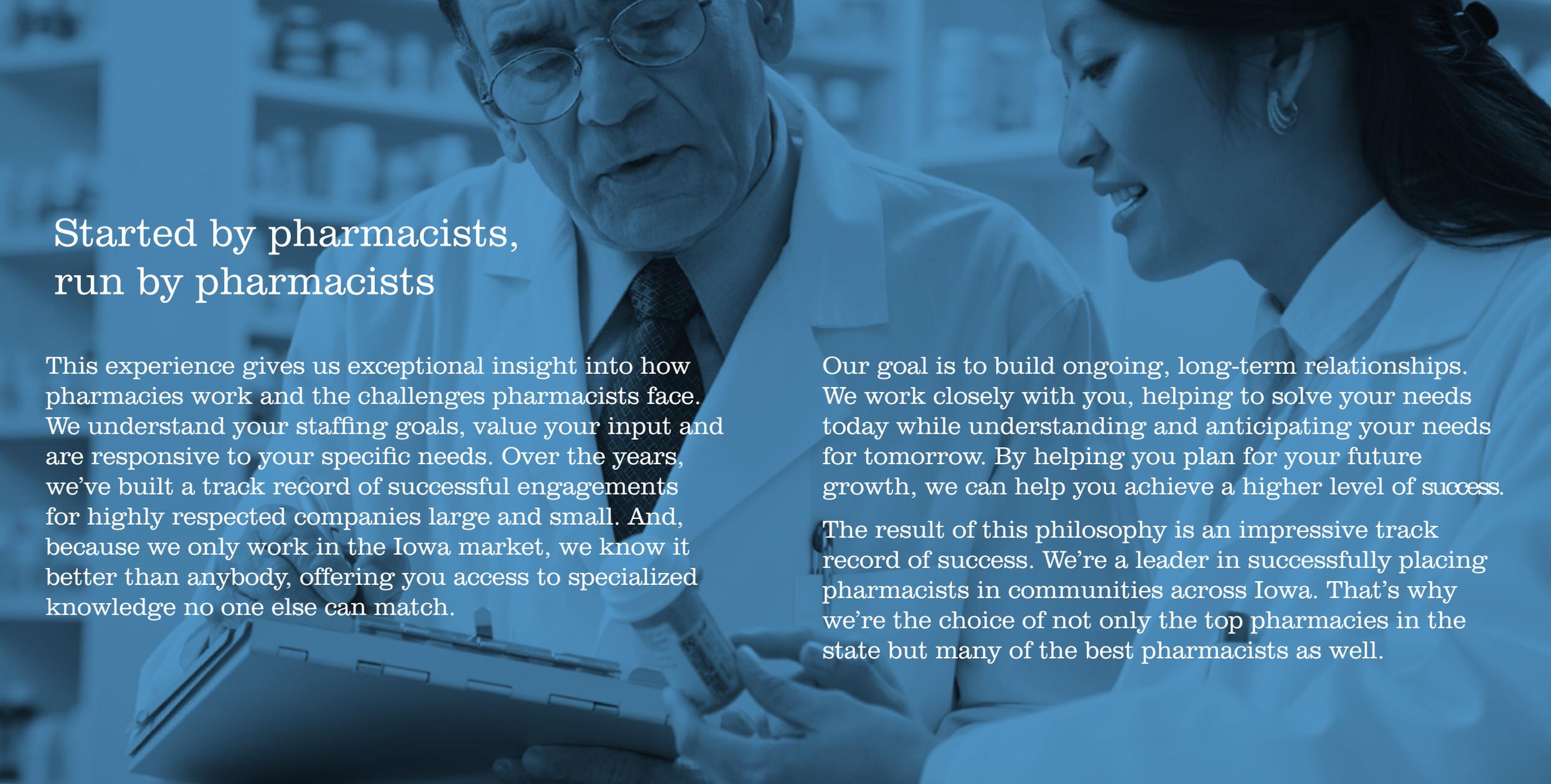


Philosophy:

Drugs can be generic, the pharmacists you employ shouldn't be.



PharmServ
STAFFING



Started by pharmacists, run by pharmacists

This experience gives us exceptional insight into how pharmacies work and the challenges pharmacists face. We understand your staffing goals, value your input and are responsive to your specific needs. Over the years, we've built a track record of successful engagements for highly respected companies large and small. And, because we only work in the Iowa market, we know it better than anybody, offering you access to specialized knowledge no one else can match.

Our goal is to build ongoing, long-term relationships. We work closely with you, helping to solve your needs today while understanding and anticipating your needs for tomorrow. By helping you plan for your future growth, we can help you achieve a higher level of success.

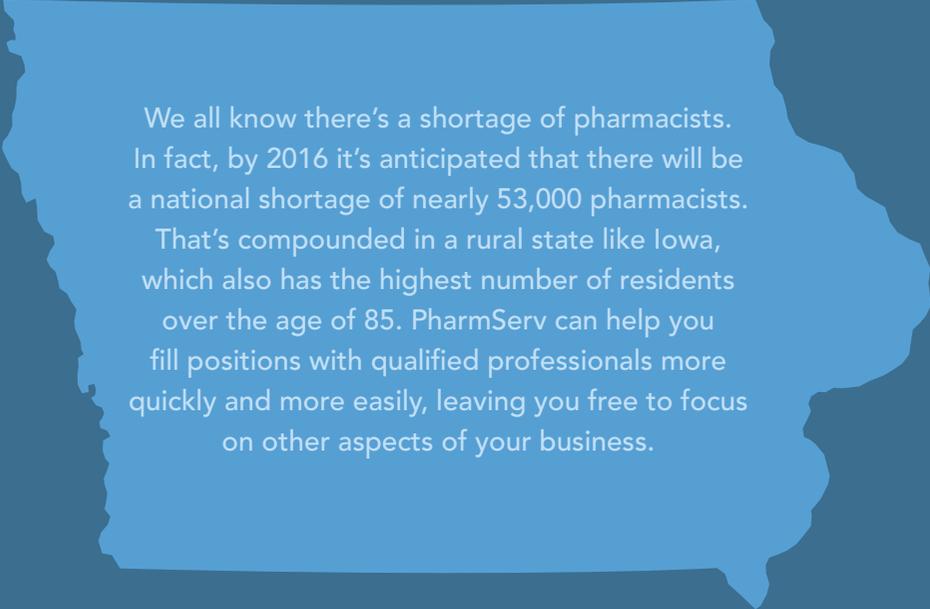
The result of this philosophy is an impressive track record of success. We're a leader in successfully placing pharmacists in communities across Iowa. That's why we're the choice of not only the top pharmacies in the state but many of the best pharmacists as well.



How we work for you

PharmServ Staffing is dedicated to one thing and one thing only: helping Iowa pharmacies find qualified pharmacists in the shortest possible amount of time. So you spend less time looking for people, and more time helping your patients and accomplishing your goals. Whether you need to fill PRN assignments or want to staff up a new location, we make it happen.

Extra knowledge
to help you in a
time of shortage.



We all know there's a shortage of pharmacists. In fact, by 2016 it's anticipated that there will be a national shortage of nearly 53,000 pharmacists. That's compounded in a rural state like Iowa, which also has the highest number of residents over the age of 85. PharmServ can help you fill positions with qualified professionals more quickly and more easily, leaving you free to focus on other aspects of your business.



Frequently asked question

Q: Why PharmServ?

PharmServ gives you peace of mind. Our pharmacists are tested with a competency exam before being enrolled in our network, referenced by colleagues or employers and screened through HireRight, a Global Screening Company used by 25 percent of the Fortune 500. All our candidates are cleared through the **Iowa Division of Criminal Investigation** and drug test with a nine-panel screen.

Q: Is there any cost involved?

No. There is no cost to enroll in the network. You can log onto the web site and post a position for free.

Q: Do I have to hire PharmServ candidates?

No. You make the final decision on whether you want a particular candidate to be there or not.

Q: How does PharmServ help my bottom line?

The time you spend looking for a pharmacist is time you're not helping your customers, managing your employees and running your business. It's time away from implementing new programs, following up on submission of Medicare and other insurance claims, and keeping in compliance with the Iowa Prescription Monitoring Program. It may even keep you from focusing on bringing your pharmacy up to code after an inspection.

You'll also be adversely affected by increased workload, time away from family and friends and the increased potential for errors. All that means time and money wasted.

Q: What else can PharmServ help me with?

- Pharmacist-in-Charge for 3 months
- Long term pharmacist -- over 60 days
- Permanent placement or fill in when necessary

Q: What about part-time help?

PharmServ is experienced at placing part-time help if your sales don't require full-time staff. And, if the time comes to make a full-time hire, you may want to hire our pharmacist. After all, who knows your business better than your part-time staff? And remember, part-time employees can save you up to 30% in benefit costs.

Q: What are PharServ's credentials?

We are:

- A registered Targeted Small Business in Iowa (TSB)
- Registered with the Minority Business Enterprise (MBE)
- A member of the American Staffing Association (ASA)

Helping you fill your need

No matter what your staffing needs are, we can help. From finding you full-time staff to filling PRN assignments, we're able to match the best-qualified professionals in the state with the right openings. So you can be sure the candidates we recommend are available and interested in your position.

Plus, we have the experience of working with:



Independent community pharmacies



Large chains



Long-term care facilities



Mental health institutions and hospitals

We understand the differing needs of each, and what makes them attractive to a particular candidate, so our selection process helps identify the best fit for your position.

We also realize you may have a need for special skill sets. PharmServ can match you with candidates with expertise in IV administration, immunization administration and other critical skills. And, because we cover all of Iowa, we identify and find exceptional talent on the other side of the state, or right in your own backyard.

Effectively managing your staffing needs can have a real impact on your bottom line. Searching for candidates can be expensive, as are unfilled positions. At a time when every penny counts, PharmServ can save you up to 30% on your labor costs over a full time employee, based on Bureau of Labor Statistics information. In fact, the more you know about PharmServ, the more you'll see the advantages we offer.

**save up to
30%
on labor costs**

How to put us to work for you.

We make working with PharmServ simple. We'll provide you with a list of pre-screened applicants and resumes, quickly. So you can keep your business up and running.

What's more, we'll ask you for periodic evaluations of how we're doing, so we can keep improving. We'll even take care of things like payroll, tax withholding and screening.

It's simple. When we work for you, everybody gets to focus on doing the job they do best. And that's good for everyone. Including your customers.

To learn more, or to register your pharmacy, visit our web site at www.pharmservstaffing.com or call (515) 334-4293.





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